

	<b>Reference:</b>	
<b>Responsible Officer</b>	<b>Nicola Lord</b>	
<b>Cabinet Member:</b>	<b>Amanda Chadderton</b>	
<b>Support Officer</b>		

## Equality Impact Assessment Tool

<b>Service Area:</b>	<b>Licensing</b>
<b>Budget Reduction Title:</b>	

### Stage 1: Initial Assessment

<b>1a</b>	<b>Which service does this project, policy or proposal relate to?</b>				
	Licensing				
<b>1b</b>	<b>What is the project, policy or proposal?</b>				
	To reduce the size of the identification plates displayed on private hire & hackney carriage vehicles (taxis)				
<b>1c</b>	<b>What are the main aims of the project, policy or proposal?</b>				
	To safeguard taxi drivers from ASB issues, whilst still maintaining appropriate livery for the travelling public in identifying a vehicle as a taxi when they are waiting for or getting into the vehicle				
<b>1d</b>	<b>Who, potentially, could this project, policy or proposal either benefit or have a detrimental effect on, and how?</b>				
	Visually impaired passengers				
<b>1e</b>	<b>Does the project, policy or proposal have the potential to <u>disproportionately</u> impact on any of the following groups?</b>				
		<b>None</b>	<b>Positive</b>	<b>Negative</b>	<b>Not sure</b>
	Disabled people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Particular ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Men or women (includes impacts due to pregnancy / maternity)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People of particular sexual orientation/s	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People in a Marriage or Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People who are proposing to undergo, are undergoing, or have undergone a process or part of a process of gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People on low incomes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People in particular age groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Groups with particular faiths or beliefs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<b>Are there any other groups that you think may be affected negatively or positively by this project, policy or proposal?</b>				
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

1f	What do you think the overall <b>NEGATIVE</b> impact on groups and communities will be?	None / Minimal	Significant
		<input checked="" type="checkbox"/>	<input type="checkbox"/>

1g	Using the screening and information in questions 1e and 1f, should a full assessment be carried out on the project, policy or proposal?	Yes <input type="checkbox"/>
		No <input checked="" type="checkbox"/>

1h	<b>How have you come to this decision?</b>
	I do not believe this will disproportionately affect visually impaired passengers. The main livery on licensed vehicles will still be present and unchanged i.e., door signs, rear identification plate, roof signs for hackney carriage vehicles. The front identification plate is proposed to be reduced in overall size, however, the size to the text displayed on the plate is only marginally reduced.